



Youth Volunteer Program

These forms must be received in order to complete youth volunteer on-boarding. Youth may not participate in general orientation or initial training until submitted.

Youth Volunteer Agreement

I _____, am volunteering to assist OHS staff in the facilitation of on-site camp programming. Under the direction of the Supervisor: Programs, I will be responsible for working safely with children and animals during OHS camps and assisting with a range of age-suitable activities in a professional manner. I agree to fulfill my volunteer responsibilities to the best of my ability and to abide by OHS health and safety standards and procedures establish in the general volunteer orientation. I understand that if I do not follow these guidelines my participation in this program will be terminated. I understand that all youth volunteer training sessions are mandatory and cannot be rescheduled. Failure to attend one of these training sessions will result in termination from the program.

I understand that I will have direct contact with companion animals and animals that are available for adoption. I also understand that animal behaviour is sometimes unpredictable and that animals are capable of inflicting serious personal injury even though the staff and volunteers will be taking every precaution to ensure the safety of all youth volunteers and program participants. I will ensure that at all times I am following proper handling and safety procedures, and, ensure to speak with the Supervisor: Programs immediately, I have any questions or concerns during a shift.

I understand that my total hours volunteered can qualify for Community Service Hours, and that proper documentation must be provided at the time of on-boarding, no later.

I recognize that my services are provided strictly in a voluntary capacity, and without any remuneration or compensation for the services provided as a volunteer. For greater clarity, I acknowledge that I will not receive any salary, employee benefits, including employment insurance programs, worker's compensation or payment of any kind.

I acknowledge that I am not an employee of OHS for any purpose whatsoever. Furthermore, in providing services under this Youth Volunteer Agreement, I will not be an "employee" or "worker" in the employ of OHS, as those terms are understood under the Employment Standards Act, the Income Tax Act, the Labour Relations Act, the Workplace Safety and Insurance Act, the Human Rights Code or any other legislation or regulation applicable to the parties.

I agree not to represent the OHS outside my capacity as a youth volunteer. I further agree not to access workplaces restricted to OHS staff.

I agree to be present for scheduled shifts (if applicable) and to carry out volunteer duties promptly and reliably, wearing my badge identifying myself as a volunteer while on OHS property.

I agree to hold absolutely confidential all information that may be obtained, directly or indirectly, concerning clients, animals and staff. I agree not to seek to obtain confidential information from clients or others. These obligations will extend beyond the termination of the Volunteer Agreement.

I agree to waive on behalf of myself, and my heirs, administrators and assigns, to be deemed to have waived, any and all claims against the Ottawa Humane Society, its officers, employees or agents from any and all liability, including claims for damage, injury or loss of earnings as a result of injury or accident in connection with volunteering. Further I indemnify and save the OHS, its officers, employees and agents from any and all liability insured by any or all of them, whether resulting from this contract or a breach thereof of my volunteer work. These obligations will extend beyond the termination of the Youth Volunteer Agreement.

I fully understand and agree that either failure to comply with any and all of the obligations outlined in the Volunteer Agreement or for any reason whatsoever, while performing my volunteer services, the OHS, at its sole discretion, may immediately terminate this Youth Volunteer Agreement and the youth volunteer placement.

I have read and understand each of the above conditions. If any provision of this Youth Volunteer Agreement is deemed by lawful authority to be contrary to law, the remaining provisions of this Youth Volunteer Agreement shall be construed with any modifications necessary so as to ensure those remaining provisions apply. My signature below indicates that I agree to comply with them.

Youth Name: _____ **Youth Signature:** _____

Date: _____

Parent/Guardian Name: _____ **Parent/Guardian Signature:** _____

Date: _____



Youth Volunteer Program

These forms must be received in order to complete youth volunteer on-boarding. Youth may not participate in general orientation or initial training until submitted.

Parental/Guardian Consent & Waiver and Release of Liability

As the parent/legal guardian of _____,
I understand that my child will be working as a youth volunteer at the Ottawa Humane Society, with the camp program, under the direction of the Supervisor: Programs. I understand that he/she will be participating in a variety of activities at the Ottawa Humane Society, and that my child will have direct contact with companion animals and animals that are available for adoption. I also understand that animal behaviour is sometimes unpredictable and that animals are capable of inflicting serious personal injury even though the staff and volunteers will be taking every precaution to ensure the safety of all youth volunteers and program participants. In addition, my child may participate in and facilitate various physical games and activities. I agree to assume those risks and release, indemnify, and hold harmless the Ottawa Humane Society and/or any of its representatives for any injury resulting from my child's participation in the Ottawa Humane Society's Youth Volunteer Program.

My child is responsible for remaining on Ottawa Humane Society property for the duration of his/her volunteer shift, unless participating in off-site OHS field trip programming. If my child leaves the property for any other reason, I understand that they are outside of the Ottawa Humane Society program and I release, indemnify, and hold harmless the Ottawa Humane Society for any and all personal injury and property damages involving my child off of the Ottawa Humane Society property.

Other than those already disclosed at the time of registration, I know of no medical or other condition that should prevent my child from participating as a youth volunteer at the Ottawa Humane Society. If required, I authorize the Ottawa Humane Society to seek emergency medical treatment for my child.

I give the Ottawa Humane Society permission to use my child's name, video or photograph for publicity or promotional purposes for the Ottawa Humane Society without any obligation to me or my child. I understand that these may be used on the Ottawa Humane Society's website, in print, electronic media, social and/or community newspapers for the promotion of programs and services. I give the Ottawa Humane Society permission to photograph, reproduce, and use my child's artwork, written work, and other reproductions of physical likeness for the promotion of Ottawa Humane Society programs and services.

Yes

No

Parent/Guardian Name: _____ Parent/Guardian Signature: _____

Date: _____